



# The Plain-Language Project

Article 24



## ARTICLE 24

### CONSULTATION

#### 24.1 Consultation.

A. Upon request of either party, the President or the President's designee shall meet with UFF-FSU-GAU representatives to discuss matters pertinent to the implementation or administration of this Agreement, University actions affecting terms and conditions of employment unique to the University, or any other mutually agreeable matters. Such meetings shall occur no more than once (1) per Fall semester and once (1) per Spring semester unless the parties agree to meet more frequently. The party requesting consultation shall submit a written list of agenda items to the other party no less than one (1) week in advance of the meeting.

B. The President shall attend at least one (1) such meeting in either the Fall or Spring semesters

24.2 Contract Administration Meetings. The University and UFF-FSU-GAU shall schedule contract administration meetings as needed and as mutually agreed upon, to discuss enforcement of specific provisions of this Agreement or issues related to the administration of the Agreement. Requests for a contract administration meeting shall not be unreasonably denied.

24.3 The parties understand and agree that such meetings held pursuant to Sections 24.1 or 24.2 may be used to resolve problems regarding the implementation and administration of the Agreement. However, such meetings shall not constitute or be used for the purpose of collective bargaining, or to discuss matters in litigation unless the University and UFF-FSU-GAU agree otherwise.

# Article 24 Consultation

This is the article about meeting with FSU higher-ups. When we get to, who it is with, &c.

# 24.1

## 24.1 Consultation.

This is particularly about the formal consultations we get with FSU higher-ups, such as our meetings with the President or the President's representatives.

## 24.1 A

A. Upon request of either party, the President or the President's designee shall meet with UFF-FSU-GAU representatives to discuss matters pertinent to the implementation or administration of this Agreement, University actions affecting terms and conditions of employment unique to the University, or any other mutually agreeable matters. Such meetings shall occur no more than once (1) per Fall semester and once (1) per Spring semester unless the parties agree to meet more frequently. The party requesting consultation shall submit a written list of agenda items to the other party no less than one (1) week in advance of the meeting.

When either GAU or FSU wants, they can request a meeting with the other side to discuss many things. Among these topics:

Stuff the University does that affects the contract, putting the contract into place, or anything else both sides can agree to discuss.

Max 1 consultation per fall semester and 1 per spring semester, unless both sides agree to meet more.

Whichever side requests the consultation (standardly, GAU) has to provide the agenda at least 1 week in advance of the meeting.

## 21.1 B

B. The President shall attend at least one (1) such meeting in either the Fall or Spring semesters

The President of FSU has to come at least **ONCE** during either the spring or fall semester consultations (but not both if he doesn't want to).

## 24.2 Contract Administration Meetings

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There are also other meetings we can schedule with FSU, having to do with implementing specific parts of the contract. Both sides have to agree to meet, and can do this as much or as few times as necessary. If we ask to meet to discuss these things, FSU cannot deny us within reason.

## 24.3

24.3 The parties understand and agree that such meetings held pursuant to Sections 24.1 or 24.2 may be used to resolve problems regarding the implementation and administration of the Agreement. However, such meetings shall not constitute or be used for the purpose of collective bargaining, or to discuss matters in litigation unless the University and UFF-FSU-GAU agree otherwise.

We can absolutely use these meetings to solve problems when it comes to the implementation of the contract, or how the contract is administered. **BUT**, we can **NOT** use these sessions to **BARGAIN**. So we have to work with what's in the contract, not try to change it. Also if there's matters in the courts, like under litigation, we can't talk about that at these meetings (unless both sides agree, which would be very unlikely and unusual).