



# The Plain-Language Project

Article 21





## ARTICLE 21

### AMENDMENT AND DURATION

21.1 Duration. The agreement shall become effective upon ratification by both parties and remain in effect through the end of the summer term 2021, with the following exceptions:

A. Re-opener negotiations shall begin upon the request by either party no later than March 1 of each contract year. Subjects for such renegotiations shall be Stipends (Article 23), Health Insurance (Article 16) and, in addition, each party may choose two (2) additional articles.

B. Negotiations for a successor agreement shall begin upon request by either party but no later than March 1, 2021.

21.2 Amendments. In the event the University and UFF-FSU-GAU negotiate a mutually acceptable amendment, it shall be put in writing and become part of this Agreement upon ratification by both parties.

# Article 21, Amendment and Duration

This just says how long the CBA is good for, both “full book” and annual. Also says when we’re supposed to open bargaining every year.

## 21.1 Duration

21.1 Duration. The agreement shall become effective upon ratification by both parties and remain in effect through the end of the summer term 2021, with the following exceptions:

This FULL CBA is good for 3 years, from when we negotiated it, ending the last day of summer term 2021.

There are some exceptions:

## 21.1 A

A. Re-opener negotiations shall begin upon the request by either party no later than March 1 of each contract year. Subjects for such renegotiations shall be Stipends (Article 23), Health Insurance (Article 16) and, in addition, each party may choose two (2) additional articles.

We re-open PARTS of the contract for negotiations every year. This has to happen by March 1st.

Article 23 and Article 16 (stipends & health insurance) automatically re-open every year.

Each side (FSU and GAU) get to open 2 articles in ADDITION to 16 and 23 if they want to.

## 21.1 B

B. Negotiations for a successor agreement shall begin upon request by either party but no later than March 1, 2021.

We're supposed to open bargaining every year by March 1st.

Full book starts again March 1st, 2021.

## 21.2 Amendments

21.2 Amendments. In the event the University and UFF-FSU-GAU negotiate a mutually acceptable amendment, it shall be put in writing and become part of this Agreement upon ratification by both parties.

If there's amendments to the CBA that we negotiate with FSU, we will put it in writing and will become part of the CBA as soon as we both ratify it.

Think stuff like MOUs and MOAs.