



UFF-FSU-GAU

United Faculty of Florida - Florida State University - Graduate Assistants
United

Notice of 2023-2025 Contract Ratification Vote

All members of the bargaining unit - all FSU Graduate Assistants (including, but not limited to, research and teaching assistants) - are eligible to vote. Please bring proof of appointment (paystub, appointment contract, etc.).

Votes will be immediately counted after the polls close at each polling station. A final tally of votes will be announced at the conclusion of voting by Friday, September 1st. Additionally, GAU will be hosting a **town hall Wednesday, August 23rd, at Keen 701 (tall physics building) from 5 PM - 7 PM** to answer any questions on the new contract.

Main Campus

Classroom Building (HCB) Breezeway (across from Oglesby Union)

Monday Aug. 28 11 AM - 3 PM

Tuesday Aug. 29 11 AM - 3 PM

Engineering Campus

COE Atrium, Building A

Wednesday Aug. 30 11 AM - 3 PM

Collective Bargaining Agreement Summary for 2023-2025

The United Faculty of Florida-Florida State University-Graduate Assistants United (GAU) chapter and the FSU Board of Trustees have reached an agreement for the 2023-2025 Collective Bargaining Agreement on August 9th, 2023.

Many important and historical gains have been secured for the thousands of academic professionals who teach the nearly thirty-four thousand undergraduate students and contribute to the cutting-edge research that has made FSU a preeminent institution and university of choice for students all over the world.

The union encourages all Graduate Assistants to vote YES on these changes.

The 2023-2025 changes to the CBA consist of the following:

1. Stipends (Article 22)

- a. An increase to the minimum stipend from \$16,250 to \$18,000 effective September 29, 2023.
- b. 5% across the board raise effective September 15, 2023. Any graduate assistant in payroll by that date is eligible for the raise.
- c. An increase to the minimum stipend from \$18,000 to \$18,700 effective September 27, 2024.
- d. 4% across the board raise effective September 13, 2024. Any graduate assistant in payroll by that date is eligible for the raise.
- e. \$250 per semester in fee relief for Graduate Assistants with an appointment of 0.50 FTE and above.
- f. \$125 per semester in fee relief for Graduate Assistants with an appointment of 0.25-0.49 FTE.

2. Union Deductions (Article 15)

- a. New language stating that this article is invalid and unenforceable unless Chapter 2023-35, Laws of Florida, is repealed, struck down, or amended in such a way that permits dues deductions by public employers for this unit.

3. Amendment and Duration (Article 20)

- a. There will be no reopener negotiations for 2024-2025. Negotiations for the 2025-2028 contract will begin no later than March 1st, 2025.

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You can see the changes to the contract in the easy-to-read PDF files attached to this email.

What is UFF-FSU-GAU?

UFF-FSU-GAU advocates for the interests of its members and all Graduate Assistants at Florida State University. The union was founded in 2008 and is the only legally recognized collective bargaining agent for Graduate Assistants at FSU. Since our first contract was ratified in 2009, we have increased the minimum stipend repeatedly, secured multiple performance raises, increased the health insurance subsidy, secured leave for all GAs, and advocated for the rights of our members through the grievance process. You're getting this email because you are a member of the graduate assistant bargaining unit, represented by UFF-FSU-GAU.

Join

Not a member? Join online: <http://fsugau.org/join>. The more members we have, the more effective our efforts when it comes to bargaining, activism, or non-partisan political lobbying. We also need membership more than ever after the passing of bill SB256, which will require 60% membership density in order for us to continue representing GAs. A union speaks as one voice for the workers it represents. In addition, grievance protection and assistance is only available to members. Learn more at <http://fsugau.org/>.

Get Involved

Our next bargaining cycle will occur in Spring 2025. In the meantime, we're currently facing a steep battle to keep our union and need as much participation from GAs as possible. If you want to serve as a department representative, door-to-door organizer, or standing committee member, feel free to reach out to our secretary at info@fsugau.org.

Thank you to all the GAs who showed up to this year's bargaining sessions. Your participation was a key part in pushing for historic gains this past bargaining cycle!

Follow us on Socials:

Facebook: <https://www.facebook.com/fsugau>

Instagram: @fsugau

X (formerly Twitter): @FSU_GAU

Website: <https://www.fsugau.org/>